

**TRUSTAR<sup>SM</sup> RETIREMENT SERVICES TRUST AGREEMENT FOR SELF DIRECTED ACCOUNTS**

Unless the context of this Trust Agreement clearly indicates otherwise, the terms defined in Section 1.02 of the Plan entered into by the Employer, of which this Trust Agreement forms a part shall, when used herein, have the same meaning as in the Plan.

**SECTION 1 – APPOINTMENT OF TRUSTEE AND TRUST FUND**

**1.1 Trust**

The Employer hereby appoints the individual(s) employed by the Employer, a Bank or Trust company listed in Section 8 of this Trust Agreement as Trustee(s) for the Plan (hereafter, "Trustee") and accepted by the Trustee in writing. The Employer hereby establishes with the Trustee a trust Account or Accounts on behalf of the Plan consisting of such sums of money and such other property acceptable to the Trustee as shall from time to time be contributed, paid or delivered to the Trustee pursuant to this Trust Agreement at the address specified by the Trustee. All such money and property, all investments and reinvestments made therewith and proceeds thereof, less any payments or distributions made by the Trustee pursuant to the terms of this Trust Agreement, are referred to herein as the "Trust". The Trust shall be held by the Trustee in accordance with the express provisions of this Trust Agreement and the requirements of law.

**1.2 Delegation of Authority**

The Trustee may delegate to a custodian or other agent the custodianship of all or part of the assets of the Trust. The Trustee may arrange for the delegation by the Trustee to the Plan Administrator (or any agent of the Employer) of any powers or functions of the Trustee hereunder other than the custody of the Trust assets. The Trustee shall not be responsible for any act or omission of such person or persons arising from any such delegation, except to the extent provided in Section 4.7.

**1.3 Limitations of Trustee's Duties**

With respect to its duties hereunder, the Trustee is a **non-discretionary trustee and shall have no duty to:** (a) determine or enforce payment of any contribution due under the Plan; (b) inquire into the accuracy of or monitor the timing of any contribution to the Trust; (c) determine the adequacy of the funding policy adopted by the Employer to meet its obligations under the Plan; (d) look into the propriety of any investment or distribution made under the Plan; (e) locate missing Members, (f) determine the reasonableness of any fees to be paid from the Trust, (g) in the event of the Employer's bankruptcy or insolvency, take any action until directed to do so by the bankruptcy trustee or a court that has jurisdiction over Plan assets, and (h) ensure the qualification of the Plan under the Code. The Trustee shall not be deemed to be the Plan Administrator, the Plan Sponsor or a Named Fiduciary of the Plan as defined in sections 3(16)(A), 3(16)(B) and 402(a)(2), respectively, of ERISA.

**SECTION 2 – ACCOUNTS**

**2.1 Establishing Accounts**

Subject to Section 1.1, the Trustee shall open and maintain a Trust account for the Plan. Upon receipt of written instructions from the Employer, the Trustee also shall maintain such Member Accounts as the Employer may direct. The Trustee may also, upon written instructions from the Employer, open and maintain such other accounts as may be appropriate to aid in the administration of the Plan. The Employer shall give written instructions to the Trustee specifying the Members' Accounts to which contributions and forfeitures are to be credited, and the amounts of such contributions and forfeitures which are to be credited.

**2.2 Charges Against Accounts**

Upon receipt of written instructions from the Employer, the Trustee shall charge:

- (a) the appropriate Account of a Member for any withdrawals, distributions or the disposition of any Forfeiture made according to the terms of the Plan; and
- (b) any reasonable fees, as determined by the Employer, which may be charged against the Trust assets.

**SECTION 3 – INVESTMENT OF TRUST ASSETS**

**3.1 Investment of Trust Assets**

The Trustee shall not have any discretion, and is specifically prohibited from having or exercising any discretion, with respect to the investment of Trust assets. Except as provided in Section 3.3 (Member Directed Investments) hereof, the Employer shall be solely responsible for giving the Trustee directions as to the investment and disposition of the Trust assets. Assets of the Trust may be invested in shares of stock in any regulated investment company registered under the Investment Company Act of 1940, including Qualifying Employer Securities, Annuity Contracts, Self-directed Brokerage Accounts, bonds, debentures, notes, mortgages or other securities or other real or personal property which is administratively feasible to the Trustee. A decision by the Trustee that an investment is not administratively feasible shall not constitute a determination by the Trustee of the prudence or advisability of the investment nor shall it constitute investment advice on the part of the Trustee.

**3.2 Written Instruction**

Any action of the Employer pursuant to any provisions of this Trust Agreement shall be written from the Employer, and the Trustee shall be fully protected in relying upon such written notification as actions of the Employer. The term "Employer", as used throughout this Trust Agreement includes any duly authorized designee of the Employer, such as a Plan Administrator, Named Fiduciary or Investment Manager or any individual having apparent authority as such. If written instructions are not received by the Trustee, or if such instructions are received but are deemed by the Trustee to be unclear, upon notice to the Employer, the Trustee may elect to hold all or part of any such contribution in cash, without liability for rising security prices or distributions made, pending receipt by it from the Employer of written instructions or other clarification.

If any contributions received by the Trustee from the Employer are less than any minimum which a directed investment requires, the Trustee may hold the specified portion of such contributions in cash, without interest, until such time as the proper amount has been contributed so that the directed investment may be made. The Trustee shall receive all directions or instructions in writing.

**3.3 Member Directed Investments**

When so instructed by the Employer, the Trustee shall invest all or any portion of the Member's Account as directed by such Member. Such directed investment shall be accounted for separately for each Member. The Employer shall have the duty to select and monitor all investment options made available to Members under the Plan. The Employer shall ensure that all Members who are entitled to direct the investment of assets in their Accounts previously received or receive a copy of all material describing such investment options that is required by law. Delivery of investment directions by the Employer in accordance with the instructions of a Member or by the Member directly to the Trustee shall entitle the Trustee to assume that the Member has received all such descriptive material. Each Member who directs the investment of his or her Accounts shall be solely and absolutely responsible for the investment or reinvestment of any such directed Plan investment held on his or her behalf in the Trust, and, except as otherwise provided herein, the Trustee shall not question any such direction, review any securities or other such assets, or make suggestions with respect to the investment, reinvestment, retention or disposition of any such assets. The Trustee shall not have any liability or responsibility for diversification of such assets or for any loss to or depreciation of such assets because of the purchase, retention or sale of assets in accordance with a Member's direction. The Member shall have sole responsibility for the overall diversification, liquidity and prudence of the investments of his or her Account. If a Member fails to direct the investments of his or her Account, the Trustee shall invest the Member's Account in accordance with the written directions of the Employer.

**3.4 Employer Directed Investments**

The Employer, by written direction to the Trustee, is authorized to designate all or a portion of the Trust assets of which the Employer will direct investments, and the Trustee may segregate such assets into one or more separate accounts or administer the Trust as one Account. In the event the Employer shall employ or appoint an Investment Manager to direct the Trustee with respect to a portion of the Trust, the Employer will notify the Trustee in writing of the appointment of the Investment Manager, including his or her name and address. Whether or not the Trust is segregated into separate accounts, the Trustee shall invest such portion of the Trust as directed by the Employer or its duly appointed Investment Manager. The

Trustee shall have no duty to question any action or direction of the Employer or Investment Manager or any failure of the Employer or Investment Manager to give directions, or to review the securities or other investments which are held pursuant to the Employer's or Investment Manager's direction or to make suggestions to the Employer or Investment Manager as to the investment, reinvestment, retention or disposition of any such assets.

The Trustee shall not have any liability or responsibility for diversification of such assets, or for any loss to or depreciation of such assets because of the purchase, retention or sale of assets in accordance with the Employer's or Investment Manager's direction. The Employer shall have responsibility for the overall diversification of the Trust.

### **3.5 Trustee's Liability with Respect to Employer or Member Directed Accounts**

The Trustee shall not be liable for, and the Employer will indemnify and hold harmless the Trustee (including its employees, affiliates, representatives and agents) from and against, any liability or expense (including counsel fees) because of: (a) any investment action taken or omitted by the Trustee in accordance with any direction of the Employer, Investment Manager or a Member, or (b) any investment inaction in the absence of investment directions or clarification of investment directions from the Employer, Investment Manager or a Member.

### **3.6 Investment Procedures**

Notwithstanding any other provision of this Trust Agreement to the contrary, the Trustee may establish such reasonable rules and regulations, applied on a uniform basis to all Members, with respect to the requirements for, and the form and manner of, effecting transactions with respect to Member directed investments as the Trustee shall determine to be consistent with the purposes of the Plan. Any such rules and regulations shall be binding upon all persons interested in the Trust.

### **3.7 Knowledge of Trustee**

Although it is understood that when the Trustee is subject to the direction of the Employer or a Member, the Trustee will perform certain ministerial duties with respect to the portion of the Trust subject to such direction, such duties do not involve the exercise of any discretionary authority to manage or control Trust assets. Such ministerial duties will be performed in the normal course of business by employees of the Trustee, its affiliates or agents. It is agreed that the Trustee is not undertaking any duty or obligation, express or implied, to review, and will not be deemed to have any knowledge or responsibility with respect to any transaction involving the investment of the Trust as a result of the performance of these ministerial duties. Therefore, in the event that the Employer or a Member engages in any transaction which results in a claim against the Trustee, and knowledge of the Trustee is a prerequisite to imposing a duty upon or determining liability of the Trustee under: (i) the Plan, (ii) this Trust Agreement, or (iii) any law regulating the conduct of trustees with respect to the investment of trust assets, then the Trustee's receipt and processing of investment orders and other documents relating to the Trust assets shall be considered the performance of purely ministerial duties and shall not constitute knowledge on the part of the Trustee. For the purpose of this section, Trustee shall include its employees, agents and affiliates.

## **SECTION 4 – DUTIES OF THE TRUSTEE**

### **4.1 Duties of the Trustee**

The Trustee is authorized and empowered with respect to the Trust:

- (a) To make, execute, acknowledge and deliver any and all documents of transfer and conveyance and other instruments that may be necessary or appropriate to execute the Trustee's duties.
- (b) To register any investment held in the Trust in the name of the Trustee or in the name of a nominee, and to hold any investment in bearer form, but the books and records of the Trustee shall at all times show that all such investments are part of the Trust.
- (c) To employ suitable agents, actuaries, custodians and counsel (who may also be agents and/or counsel for the Employer) as needed to carry out its Trustee duties and to pay their reasonable expenses and compensation.
- (d) To consult with legal counsel, including the Employer's counsel, with respect to the meaning or construction of the Trustee's obligations or duties under the Plan and Trust, or with respect to any action or

proceeding or any question of law. The Trustee shall be fully protected with respect to any action it takes in good faith pursuant to the advice of counsel.

- (e) To open Self-directed Brokerage Accounts with a broker dealer on behalf of the Trust as may be necessary to effect transactions in securities held in the Trust.

Each and all of the foregoing powers may be exercised without a court order or approval. No one dealing with the Trustee need inquire concerning the validity or propriety of anything that is done by the Trustee or need to see the application of any money paid or property transferred to or upon the order of the Trustee.

### **4.2 General Powers**

The Trustee shall have all of the powers necessary to do all acts and exercise all such rights and privileges, whether or not expressly authorized herein, which it may deem necessary or proper for the protection of the Trust and to accomplish any action provided for in this Trust Agreement. Any surviving spouse or Beneficiary shall be bound by the terms of this Trust Agreement regarding investments and administrations of their interest.

### **4.3 Valuation of Trust**

The Trust shall be valued by the Trustee at current fair market value as of the last day of the Plan year and, at the discretion of the Trustee, may be valued more frequently. The Trustee may adopt such methods of valuation as it deems advisable taking into consideration, among other things, investment earnings and losses, expenses charged, payments made and changes in value of the assets held in the Trust. Any report that the Trustee files with the Employer is open to inspection by a Member for a period of thirty (30) days following the date it is filed. At the end of the sixty day period, the Trustee is released and discharged as to any matters set forth in the report, except with respect to any act or omissions by the Trustee for which a Member, the Plan Administrator, the Named Fiduciary or the Employer has filed a written objection within the thirty day period.

### **4.4 Trust Records**

The Trustee shall keep records required to be maintained hereunder with respect to the Trust. The Trustee agrees to treat as confidential all records and other information related to the Trust. The Trustee shall not disclose such records and other information to parties other than the Employer, except to the extent required by law or as requested in writing by the Employer.

### **4.5 Distribution**

At the direction of the Employer, the Trustee shall mail or arrange for mailing distributions from the Trust to the Employer for the benefit of the Members and, to the extent agreed to by the Trustee, shall make distributions directly to the Members. The Trustee shall not be liable or responsible for any errors made by the Employer with respect to distributions. The Trustee shall be entitled to rely conclusively upon the Employer's directions. Notwithstanding any other provision of the Trust Agreement, the Trustee may condition its delivery, transfer or distribution of any Trust assets upon the Trustee's receiving satisfactory assurances that the approval of appropriate governmental agencies or other authorities has been secured and that all notice and other procedures required by applicable law have been satisfied.

### **4.6 Trustee's Fees**

The Trustee's fees (if applicable) for performing its duties hereunder shall be such reasonable amounts as shall be established by it from time to time. The Trustee shall furnish to the Employer its current schedule of fees and give written notice to the Employer whenever its fees are changed or revised. Such fees, any taxes of any kind whatsoever which may be levied or assessed upon the Trust, and any expenses incurred by the Trustee in the performance of its duties, including fees for legal services rendered to the Trustee, shall, unless paid by the Employer, be paid from the Trust.

### **4.7 Duties not Assigned**

The duties of the Trustee with respect to the Trust are limited to those assumed by the Trustee under the terms of this Trust Agreement. The Trustee shall not be responsible for filing reports, returns or disclosures with any government agency except as may otherwise be required by its duties as Trustee under applicable law or agreed to in writing by the Trustee. The Plan is operated and administered by the Plan Administrator. The Trustee is not responsible for any aspect of its operation or administration.

#### **4.8 Standards for the Trustee's Powers**

Notwithstanding any other provision of this Trust Agreement, the Trustee shall discharge its duties hereunder solely in the interest of the Members and for the exclusive purpose of providing benefits to the Members and defraying reasonable expenses of administering the Trust, with the skill, care, prudence and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims. The Trustee shall perform its duties in accordance with this Trust Agreement. The Trustee shall not be responsible in any way for any action or omission of the Employer with respect to the performance of its duties and obligations set forth in this Trust Agreement and in the Plan.

The Trustee may rely upon such information, direction, action or inaction of the Employer as being proper under the Plan or the Trust Agreement and is not required to inquire into the propriety of any such information, direction, action, or inaction. The Trustee shall not be responsible for any action or omission of any of its agents or with respect to reliance upon advice of its counsel (whether or not such counsel is also counsel to the Employer), provided the Trustee relied in good faith upon the action of such agent or the advice of such counsel.

### **SECTION 5 – DUTIES OF THE EMPLOYER**

#### **5.1 Duties of the Employer**

It is understood that the Employer shall be responsible for the performance of the following functions with respect to the Trust:

- (a) Transmitting contributions made by the Employer or on behalf of each Member in accordance with the instructions of each Member to the Trustee at such times and in such manner as is mutually agreed between the Employer and the Trustee and as required by applicable federal and state laws and regulations.
- (b) Providing to the Trustee, on a timely basis, a copy of the Plan document including all amendments and restatements. All such documents shall have been duly and timely adopted at the time of their delivery to the Trustee.
- (c) Determining that the contributions made by or on behalf of each Member are in accordance with any applicable federal and state laws and regulations including but not limited to those governing these calculations, limitations, the manner and timing or withholdings and the timing of remittance to the Trustee.
- (d) Assuring that the Plan maintains qualified status under all applicable Sections of the Code.
- (e) The Employer is responsible for determining if the Plan will comply with Section 404(c). If the aforementioned section applies, the Employer is responsible for assuring that the Plan complies with ERISA section 404(c) and any regulations issued thereunder.
- (f) The Employer is responsible for maintaining the adequacy of the Trust Fund.

#### **5.2 Bonding**

The Employer agrees to obtain and maintain, in an amount sufficient to meet applicable federal regulations, a fiduciary bond and to include as those covered by such bond the employees of the Employer, the Plan Administrator, the Named Fiduciary and the Trustee, including any of the Trustee's employees, officers and agents, as required by law to be so covered. The cost of any such bond shall be paid by the Employer.

#### **5.3 Information and Data to be Furnished to the Trustee**

The Employer shall furnish the Trustee with such information and data relevant to the Plan as is necessary for the Trustee to properly perform its duties assumed hereunder, including, but not limited to, a copy of the Plan's qualification letter or opinion letter from the Internal Revenue Service and Plan promissory notes.

#### **5.4 Limitation of Duties**

Neither the Trustee nor any of its officers, directors, partners affiliates or agents shall have any duties or obligations with respect to this Trust Agreement, except those expressly set forth herein and in the Plan.

### **SECTION 6 – TERMINATION OF TRUST**

#### **6.1 Resignation or Removal of Trustee**

The Trustee may resign at any time upon thirty (30) days prior written notice to the Employer or may be removed by the Employer at any time upon thirty days prior written notice to the Trustee. Upon resignation or removal of the Trustee, the Employer shall appoint a successor trustee. Upon receipt by the Trustee of written acceptance of such appointment by the successor trustee, the Trustee shall transfer to the successor the assets of the Trust and all records (or copies) pertaining thereto. The Trustee is authorized, however, to reserve such sum of money or property as it may deem advisable for payment of all fees, compensation, costs and expenses, or for payment of any liabilities constituting a charge on or against the assets of the Trust or on or against the Trustee, with any balance of such reserve remaining after payment of all such items to be paid over to the successor trustee. Upon the assignment and transfer of the assets of the Trust, and obtaining a receipt thereof from the successor trustee, the Trustee shall be released and discharged from any and all claims, demands, duties and obligations arising out of the Trust and its management thereof, excepting claims based only upon the Trustee's willful misconduct or gross negligence. If on the date upon which the Trustee's resignation or removal is effective, the Employer has not appointed a successor trustee which has accepted such appointment, the Trustee shall appoint the Employer as successor trustee and shall deem automatic acceptance of such appointment. In the event of a Trustee's death, the remaining Trustees, if any, shall

assume such trustee duties; if there are no remaining Trustees, then the Employer shall immediately appoint a successor trustee or the Employer will be deemed to be Trustee.

#### **6.2 Termination of the Trust**

The Trust shall continue with respect to the Employer so long as the Plan is in full force and effect. If the Plan ceases to be in full force and effect, this Trust shall terminate and Trust assets shall be distributed according to the terms of the Plan.

### **SECTION 7 – MISCELLANEOUS**

#### **7.1 Exclusive Purpose**

This Trust has been established for the exclusive benefit of the Plan's Members. Except as provided herein, it shall be impossible at any time prior to the satisfaction of all liabilities to the Members for any part of the principal or income of the Trust, other than such part as is required to pay taxes, administrative expenses or refund contributions as provided herein, to be paid or diverted to the Employer or to be used for any purpose whatsoever other than for the exclusive benefit of the Members.

#### **7.2 Indemnification**

The Employer shall indemnify and hold harmless the Trustee (including its affiliates, employees, representatives and agents) from and against any liability, cost or other expense, including, but not limited to, the payment of attorney's fees which the Trustee may incur in connection with the Trust or the Plan unless such liability, cost or expense arises from the Trustee's own willful misconduct or gross negligence. The Trustee shall not be obligated or expected to commence or defend any legal action or proceeding in connection with the Trust unless agreed upon in writing by the Trustee and the Employer and unless the Trustee is fully indemnified for doing so to its satisfaction.

#### **7.3 Construction**

In any action or proceeding involving the Trust or the administration of the Trust, only the Trustee and the Employer shall be necessary parties. Unless otherwise ordered by the court entertaining jurisdiction thereof, no other person having or claiming to have an interest in the Trust or this Trust Agreement shall be entitled to any notice or service of process. Any final judgement entered in such action or proceeding shall be conclusive upon all persons claiming under this Trust Agreement.

#### **7.4 Headings**

Headings in this Trust Agreement are inserted solely for convenience of reference and shall neither constitute a part of this Trust Agreement, nor affect its meaning, construction or intent.

#### **7.5 Severability**

If any provision of this Trust Agreement is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other provision, and

this Trust Agreement shall be construed and enforced as if such provision had not been included.

**7.6 Return of Contributions**

Contributions are conditioned on initial qualification of the Plan under section 401(a) of the Code, and if the Plan and Trust do not qualify, the Trustee may return such contributions to the Employer upon the Employer's written direction due to a "mistake of fact" as described in section 403(c) of ERISA. Contributions made by the Employer by "mistake of fact" may revert and be paid to the Employer within one year after the payment of such mistake contributions. In making such a return of assets to the Employer, the Trustee may accept the Employer's written direction as its evidence that such payment complies with the Plan and section 403(c) of ERISA, and the Trustee need make no further investigation.

**7.7 Voting and Tendering**

The Employer shall direct the Trustee how to vote or tender any Trust assets for which the Trust has voting or tendering rights. The Employer may not, however, appoint the Trustee as its designee for purpose of this Section unless the Trustee agrees to such a designation in writing. Absent involvement by the Trustee, voting and tendering of securities in Self-directed Brokerage Accounts and Qualifying Employer Securities are subject to the applicable provisions of the Plan.

**7.8 Nonalienation of Benefits**

No rights or claims to any of the monies or other assets of the Trust shall be assignable, nor shall such rights or claims be subject to garnishment, attachment, execution or levy of any kind; and any attempt to transfer, assign or pledge the same, except as specifically permitted by law, shall not be recognized by the Trustee.

**7.9 Amendments**

The Employer and the Trustee may amend this Trust Agreement at any time by a written agreement between them; provided, however, that no such amendment shall make it possible for any part of the corpus or income of the Trust to be used or diverted to purposes other than the exclusive benefit of Members and defraying reasonable expenses of administering the Plan and Trust.

**7.10 Inspection of Plan Records by Employer**

The Trustee agrees to permit the Employer to inspect the records of the Trust maintained by the Trustee during regular business hours by giving reasonable notice to the Trustee. The Trustee further agrees that it will provide the Employer with information and records that the Employer may reasonably require.

**7.11 Law Governing**

This Agreement shall be administered, construed and enforced according to the laws of the state of the principal place of business of the Trustee to the extent not superseded by applicable federal law. All contributions to the Trustee shall be deemed to take place in the state in which the principal place of business of the Trustee is located.

**7.12 Merger, Consolidation or Transfer**

In the event of the merger, consolidation or transfer of any portion of the Trust to a trust fund held under any other plan, the Trustee shall dispose of all or part, as the case may be, of the Trust in accordance with the written directions of the Employer, subject to the right of the Trustee to reserve funds as provided in Section 6.1 hereof.

**7.13 Trustee as Successor Trustee**

If the Trustee is acting as a successor trustee with respect to the Trust, the Employer shall indemnify the Trustee against all liabilities with respect to the Trust arising prior to the appointment of the Trustee and its acceptance thereof.

**7.14 Successor and Assigns**

This Agreement shall be binding upon the successor and assigns of the parties hereto

**7.15 Notices**

Any notice from the Trustee to the Employer or from the Employer to the Trustee provided for in the Plan or in this Trust Agreement shall be effective if sent by first class mail to their respective last address of record or other medium agreed upon by the Employer and the Trustee.

**SECTION 8 – EXECUTION**

This Trust Agreement shall be executed in counterparts, each of which shall be deemed an original.

IN WITNESS WHEREOF, the undersigned have executed this Trust Agreement to be effective as

of the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

The undersigned hereby accepts appointment as Trustee hereunder and agrees to be bound by the terms of this Trust Agreement. *(Can be either a corporate trust (i.e. bank or trust company) or an individual trust. If corporate trust, such bank or trust company shall be the trustee and any designation of an individual(s) shall have no effect. If individual trust, any number of trustees can be named.)*

**ACCEPTANCE OF THE TRUSTEE**

By \_\_\_\_\_  
*(Signature)*

Business Title \_\_\_\_\_

Print Name \_\_\_\_\_

Bank or Trust Company *(If corporate trust.)*

Address *(If other than the Employer.)*

Bank or Trust Company *(If corporate trust.)*

Address *(If other than the Employer.)*

By \_\_\_\_\_  
*(Signature)*

Business Title \_\_\_\_\_

Print Name \_\_\_\_\_

Bank or Trust Company *(If corporate trust.)*

\_\_\_\_\_

Address *(If other than the Employer.)*

\_\_\_\_\_

\_\_\_\_\_

By \_\_\_\_\_  
*(Signature)*

Business Title \_\_\_\_\_

Print Name \_\_\_\_\_

Bank or Trust Company *(If corporate trust.)*

\_\_\_\_\_

Address *(If other than the Employer.)*

\_\_\_\_\_

\_\_\_\_\_

By \_\_\_\_\_  
*(Signature)*

Business Title \_\_\_\_\_

Print Name \_\_\_\_\_

Bank or Trust Company *(If corporate trust.)*

\_\_\_\_\_

Address *(If other than the Employer.)*

\_\_\_\_\_

\_\_\_\_\_

By \_\_\_\_\_  
*(Signature)*

Business Title \_\_\_\_\_

Print Name \_\_\_\_\_

Bank or Trust Company *(If corporate trust.)*

\_\_\_\_\_

Address *(If other than the Employer.)*

\_\_\_\_\_

\_\_\_\_\_

By \_\_\_\_\_  
*(Signature)*

Business Title \_\_\_\_\_

Print Name \_\_\_\_\_

Bank or Trust Company *(If corporate trust.)*

\_\_\_\_\_

Address *(If other than the Employer.)*

\_\_\_\_\_

\_\_\_\_\_

By \_\_\_\_\_  
*(Signature)*

Business Title \_\_\_\_\_

Print Name \_\_\_\_\_

Bank or Trust Company *(If corporate trust.)*

\_\_\_\_\_

Address *(If other than the Employer.)*

\_\_\_\_\_

\_\_\_\_\_

By \_\_\_\_\_  
*(Signature)*

Business Title \_\_\_\_\_

Print Name \_\_\_\_\_